

Site Work Apparel Guidelines

Information from 24590-WTP-GPP-RAWS-IS-0010

Wearing long sleeve shirts with high-visibility vests/garments provides visibility to others working in ever-changing work areas, including HLW Facility areas that are ramping up construction activities.

ACTIVE CONSTRUCTION ZONES

When in ACZs, all personnel, including workers and visitors, must wear both of the following:

1. **WEAR** a long sleeve shirt or jacket that covers the wrist.

- There is no restriction on the shirt other than it covers the wrist.

2. **WEAR** orange high-visibility outer garment (e.g., shirt, vest, or jacket) in accordance with ANSI/ISEA 107 Type "R" Class 2 unless a different high visibility color is specified by activity.

- **WHEN** activity hazard controls determine they are required (e.g., hot work, electrical switching),
- **THEN USE** flame-resistant high-visibility garment (e.g., welding jacket, apron, vest, or shirt
- Note it is acceptable to wear the Project-provided high-visibility orange shirts without a vest (as pictured, left).



NOT ACTIVE CONSTRUCTION ZONES

- Appropriate shirts must be worn that cover the entire upper torso and have a minimum sleeve length of 4 inches from the shoulder.
- Full-length pants that extend to the ankle, made of sturdy material, without holes, tears, rips, or cuts must be worn.
- Minimum foot protection includes substantial hard-soled boots or shoes with tops made of durable, sturdy material (i.e., leather, combination leather and nylon mesh, man-made materials, etc.).
- Tennis/athletic shoes that meet ASTM F2413 standards
- Open toed shoes, sandals, moccasins, high- heels, boat shoes, mules, etc., are not acceptable.

Managers and supervisors are responsible for ensuring that employees exercise good judgment and have the right to ask the employee to return home to change into appropriate attire.

