



Frequently Asked Questions - Building Trades

Q: Will I get paid for being off work due to DOE direction?

A: Personnel, including craft, who are unable to work productively by telework or to work on site, are eligible for up to 40 hours of leave pay per week. Not all craft are eligible, as some still have positions requiring them to continue to work.

Q: What if I applied for Washington State Unemployment during this time?

A: Craft that applied for unemployment benefits during the DOE shutdown and receive wages from WTCC should address that with the state.

Q: What if I have been working 50-60 hours a week each month prior to the partial stop work but now am not working?

A: The direction from DOE is authorization to compensate craft employees for up to 40 hours a week, wages and fringes.

Q: When does the payment start?

A: The payment starts for hours that would have been worked on March 25, 2020. Employees who worked the week of March 23 to put the site into “essential mission critical operations” will be compensated for hours worked.

Q: How long does this payment last?

A: Payment of wages and fringes will continue for the period that DOE directs, which at this point is not determined. Details will be available closer to the return to work.

Q: How will I receive my check during this period?

A: Direct deposit will continue on the regular schedule. Employees who receive paper checks will have them mailed to the address on file on payday. We encourage all employees to utilize the direct deposit process to ensure a timely payment of wages. During this time it is unknown how the US postal delivery is affected.

Q: What can I do as a WTCC craft employee during this time (vacation, etc)?

A: The expectation for all WTCC employees is that they remain in a “Stand by and ready to serve” mode, which means that employees should be available to return to work, remain healthy, and comply with the company and government-provided guidelines or directives.