

Message from Management

WTP Connections: Thank You, Vit Plant Team



March 26, 2020

Thank you, Vit Plant team

I know you're receiving a lot of different communications coming from all directions, so I will keep this short. It's important to me that you know how much I am thinking about each of you and our team. I am thankful for all that you have done and are doing to rise to this challenge. Your flexibility and resiliency as our world has changed rapidly these past few weeks is impressive.

I want to give a special shout out to our IS&T team. They have achieved 'rock star status' for their work in moving more than 1,600 team members to teleworking in just a few days. It's been a challenge as our systems and infrastructure weren't designed for this type of load (unchartered territory!). Please continue to extend grace as they work to make sure we can keep progress moving virtually.

We had just over 80 colleagues on site Wednesday beginning the transition to an essential mission critical ops posture. We will continue that process Thursday and Friday as Startup and Plant Management work to get the remaining systems into the "min safe" configuration. By this weekend, we should have less than 15 total people at the site on each shift keeping things in order for when we return.

We are Vit Plant Strong. I've always said we have a certain grit and resilience about us. Those traits will see us through this challenge, and I know we will come out stronger on the other side.

In the meantime, as we continue working in these new conditions, may you and your families stay healthy and safe (and rested!).

One Team,

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