

Message from Management

# WTP Connections: Additional Measures Taken to Stem the Coronavirus



March 19, 2020

Additional measures taken to stem the coronavirus

We are implementing a number of actions at the Vit Plant jobsite to ensure we do everything possible to keep you safe during the COVID-19 pandemic. We appreciate your willingness to work together and help us determine how these actions apply to each of you. We will continue work at the Plant while we implement measures to reduce the potential impact to our team members. Our approach is intended to accomplish:

- Reducing the density of our people at any one point in time on-site or in offices.
- Sustaining our work to complete activities driving toward melter heat up.

In cooperation with Building Trades leadership, we have implemented rotating shifts and added more lunch break periods to allow social distancing for our craft workers. During physical work, most activities are done in small groups.

Earlier this month, as a preventative measure, we increased cleaning of breakrooms, restrooms, conference rooms, portable toilets, and high-touch areas according to CDC and OSHA guidelines. To make the laborers' work easier, we are asking that people remove personal items from breakrooms and keep workspaces free of unnecessary items.

We also have nearly 1,500 Vit Plant employees teleworking.

Between these actions and teleworking, we have reduced the number of workers at the site by half since Monday. Employees unable to telework who believe they are high risk are invited to notify Human Resources or their supervisor to discuss potential reasonable accommodations.

We recognize none of these options are perfect for everyone's individual circumstances. Our commitment is that we will put forth our best efforts to address each individual's needs as much as we can.

Thank you for your cooperation and support.