



## Notes from Val: Checking in on the Team

Hi, Team!

I wanted to check in with you and see how you are doing. I'm thinking about you and the Vit Plant team and looking forward to being together again.

I've said it so many times about how proud I am of this team, and that pride grows as I continue to see this team's response to the challenge we are all facing.

It's amazing how you have all adapted, in particular with the can-do attitude, creativity on how we continue to progress the project, and your drive to meet commitments. Our customer, community, and families are counting on us. And I know we will continue to do our best as we go forward.

At the same time, I appreciate that we are all juggling a lot right now. With a longer "stay at home" period and schools now closed for remainder of the year, this seems to be one big giant **stress test** that will impact each of us differently. What might have seemed doable for a couple of weeks may now feel a bit more overwhelming to some. And so, I ask that we continue to extend grace to each other – and to ourselves. A bit of compassion goes a long way in times like this.

I want to give a special shout out to our colleagues who have young children at home—my heart really goes out to you. You are amazing, and you'll have many stories to tell some day on how you all survived this!

I hope to tell you about remobilization planning soon. In the meantime, I would appreciate if you would do me a favor – reach out to someone on the team over the next day, check on how they are doing, express some gratitude ... and please continue to take care of yourself and your loved ones. We will get through this.

One team,

Val